



6 Ways to Strengthen Your Workplace Relationships

There is always a working family within hospitality.

If you are a bartender and have the privilege of having a barback, you want to ensure you have such a relationship where verbal communication barely has to happen.

Building this relationship can happen quickly with an opening conversation that goes into strengths and weaknesses of both parties.

Once that is established, discussing pet peeves and preferences are important. You would be surprised how easy it is to accommodate your teammate if you just openly communicate upfront the details of how you like things to go at work.

If you come to a point where you both have the same weakness or dislikes of a task, then making an agreement on splitting the duty can be established.

This cultivates a coworking experience that benefits all involved and will maximize the production which ultimately makes everyone more money in the end, even the business!

Make sure you always uphold your end of whatever bargain is established so that you maintain a respect and bond that allows you both to anticipate each other's needs for more efficient practices.

Provide gratitude and positive reinforcement often and lead by example when you would like to see something done to a higher quality.

Create repetition that can be witnessed and then anticipated to non-verbally communicate what you would like to see on a consistent basis.

Be prepared to fulfil your assistant's role when they may not feel the best without taking it personally. This will build a loyalty within your working relationship that could help you in the same way one day.

Offer more gratuity to your assistant roles than mandated to show your appreciation tangibly, energetically.